

TAO-AFI

*proximity
independence*



Association of Independent Officials

Brussels 2 March 2020

ALL IN ONE-TRAINING SESSION **INTENSIVE EPSO AD5 ASSESSMENT CENTRE**

CANCELLED



TAO-AFI, the most active union of the European Commission in organising training sessions with our renowned training partner [EU TRAINING](#), will organise a one-day training session for the Assessment centre exams to help candidates who wish to prepare themselves for the AD5 ongoing competition. This session will take place outside working hours, on

SATURDAY 14 MARCH 2020

This training opportunity is open to all **TAO-AFI** paid-up members (*or family relative*), as well as to any other colleague willing to join our staff association.

This intensive EPSO AD5 Assessment Centre training, delivered by an experienced EPSO trainer, will take on a “hot seat” format and focus on the key Assessment Centre tests candidates will encounter such as:

- **Case study** – an overview of this exam and how to prepare.
- **Motivational Interview** – overview of what to expect and how to prepare for this test.
- **Competency Based Interview** – The trainer will select a number of volunteers to take part in the simulation, she will shorten/lengthen her comments to adjust to time available. The remaining participants will observe and take notes.
- **Oral Presentation** – The trainer will select a number of volunteers to take part in simulations. The remaining participants will observe and benefit from the feedback provided.
- **Group Exercise** – The trainer will select 6 people to take part in the simulation. The remainder will observe and take notes.

The training will take place in Brussels in Commission premises and will be in **English**.

Schedule: Saturday 14 March 2020

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| 09:30 – 09:45 | Introduction |
| 09:45 – 10:15 | The Assessment Centre: What is it? How does it work? Competence vs Knowledge |
| 10:15 – 11:00 | Case Study and Motivational Interview: What to expect? |
| 11:00 – 11:15 | Coffee break |
| 11:15 – 13:00 | The Competency based interview (including simulation) |

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| 13:00 – 14:00 | Lunch break |
| 14:00 – 15:30 | The Oral presentation (including simulation) |
| 15:30 – 15:45 | Coffee break |
| 15:45 – 18:00 | The Group exercise (including simulation) |
| 18:00 – 18:30 | Tips, tricks and conclusion – Final Q&A |

⇒ To register, **see instructions below**. Please be aware that to ensure an optimum pedagogic benefit of the training, the number of places available is limited.

⇒ **Deadline for registration : Thursday 12/03/2020 at 12:00**

Best training offer you will find at our institution, please compare!

We are at your disposal!



TAO-AFI team

TAO-AFI

Registration:

-If you are already a **TAO-AFI** member, a little contribution of 10 euros is requested; to be paid to TAO-AFI's bank account as follows : IBAN BE25 2100 3386 5782 – followed by a proof of payment by [email](#) for confirmation

-**If you are not a TAO-AFI member and you wish to join**, please fill in the **TAO-AFI** membership application [here](#) and return it to us completed and signed. A membership of minimum 18 months is requested. Please e-mail us the proof of payment with copy of the standing order to osp-tao-afi@ec.europa.eu. Upon receipt, we will in return confirm your registration and send you further practical details.

-**TAO-AFI** current and future members may additionally benefit from a **discount of 30%** for all our partner's [EU Training](#) on-line packages to allow you to do the training at home as and when is most convenient for you.

*Your **TAO-AFI** team: Raúl Trujillo Herrera, Rosario de Simone, Marco de Stefano, Andres Font Galarza
Juan Luis Barbolla Casas, José Bellod, Gillian More, Cristina Perret,*

Join TAO-AFI to reinforce the staff's action and to be informed on your rights!



TAO-AFI, The Association of Independent Officials

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CANCELLED DUE TO COVID 19