

TAO-AFI

*proximity
independence*



Association of Independent Officials

Brussels 10 January 2020

ALL IN ONE-TRAINING SESSION FOR EVERYONE **EPSO COMPETITIONS : THE ASSESSMENT CENTRE**



TAO-AFI, the most active union of the European Commission in organising training sessions with our renowned training partner [EU TRAINING](#), will organise a one-day training session for the Assessment centre exams to help candidates who wish to prepare themselves for these tests. This session will take place outside working hours, on

SATURDAY 25 JANUARY 2020

This training opportunity is open to all **TAO-AFI** paid-up members (*or family relative*), as well as to any other colleague willing to join our staff association.

This intensive EPSO Assessment Centre training, delivered by an experienced EPSO trainer, will take on a “hot seat” format and focus on the key Assessment Centre tests candidates will encounter such as:

- Competency Based Interview
- Oral Presentation
- Group Exercise

The training will take place in Brussels in Commission premises and will be in **English**.

Schedule: Saturday 25 January 2020

09:30 – 09:45	Introduction
09:45 – 10:15	The Assessment Centre: What is it? How does it work? Competence vs Knowledge
10:15 – 11:00	Case Study and the Field-related Interview: What to expect?
11:00 – 11:15	Coffee break
11:15 – 12:30	The Competency based interview session 1 (hot seat format)
12:30 – 13:30	Lunch break
13:30 – 14:30	The Competency based interview session 2 (hot seat format)
14:30 – 14:45	Coffee break
14:45 – 17:00	The Group exercise (hot seat format)
17:00 – 17:30	Tips, tricks and conclusion – Final Q&A

⇒ To register, **see instructions below**. Please be aware that to ensure an optimum pedagogic benefit of the training, the number of places available is limited.

⇒ **Deadline for registration : Thursday 23/01/2020 at 12:00**

Best training offer you will find at our institution, please compare!

We are at your disposal!



TAO-AFI team

TAO-AFI

Registration:

-If you are already a **TAO-AFI** member, a little contribution of 10 euros is requested; to be paid to TAO-AFI's bank account as follows : IBAN BE25 2100 3386 5782 – followed by a proof of payment by [email](#) for confirmation

-**If you are not a TAO-AFI member and you wish to join**, please fill in the **TAO-AFI** membership application [here](#) and

return it to us completed and signed. A membership of minimum 18 months is requested. Please e-mail us the proof of payment with copy of the standing order to osp-tao-afi@ec.europa.eu. Upon receipt, we will in return confirm your registration and send you further practical details.

-TAO-AFI current and future members may additionally benefit from a **discount of 30%** for all our partner's EU Training on-line packages to allow you to do the training at home as and when is most convenient for you.

Your **TAO-AFI** team: Raúl Trujillo Herrera, Rosario de Simone, Marco de Stefano, Andres Font Galarza
Juan Luis Barbolla Casas, José Bellod, Gillian More, Cristina Perret,

Join TAO-AFI to reinforce the staff's action and to be informed on your rights!



TAO-AFI, The Association of Independent Officials

Joseph II 70 street, 01/208 at 1049 Brussels Tel: 02/29 62589 – fax : 02/29 64325

Osp-Tao-Afi@ec.europa.eu

www.tao-afi.eu