



Brussels, 18 February 2025

NOTE FOR THE ATTENTION OF MR. STEPHAN QUEST, DIRECTOR GENERAL HUMAN RESOURCES AND SECURITY

Subject: Request for access to information regarding the downsizing of EU Delegations

Dear Mr. Quest,

We fully support the request for access to information regarding the **downsizing of EU Delegations**, submitted by our member, Jordi CARRASCO-MUNOZ, on 11 February 2025.

In line with the principles of social dialogue, transparency, and fairness, in compliance with legal and contractual obligations, and considering the **unprecedented threats of mass staff dismissals and redeployment**, we request access to the following documents:

- Rationale for the planned reform;
- Impact assessment, including alternative options and fiche d'impact budgétaire;
- Timetable for implementing the restructuring plan;
- Opportunities for redeployment, retraining, and measures to mitigate the impact on staff;
- ToR and minutes of meetings held by the Task Force for the restructuring of Delegations.

We are firmly opposed to any reform that could weaken the role of EU Delegations and, by extension, the European External Action. **Now, more than ever, we need a strong EU diplomacy!**

We reiterate our request for urgent social dialogue, which is necessary to address the concerns of our colleagues in Delegations.

We look forward to your prompt response and to being fully involved in this process.

Sincerely,

A. Janoha
Generation 2004
Delegations

N. Mavraganis
Union Syndicale
Federale

R. Trujillo
TAO

C. Sebastiani
R&D

This initiative follows our note of 29 November 2024 (attached), in which we expressed strong concerns about the plan to downsize staff in the Delegations, and the (attached) petition to the HR/VP Kallas and Commissioner Síkela that reached over 1,300 signatures.