



Brussels, 17 January 2025

**SIGN THE PETITION: PROTECT THE FUTURE OF EU DELEGATIONS
TOGETHER, WE CAN MAKE A DIFFERENCE!**

Subject: Request for access to information regarding the downsizing of EU Delegations

Dear colleagues,

We are very concerned about the **proposal to restructure the network of EU Delegations**, which is informally circulating in Delegations. The staff representation has not been consulted through social dialogue, and the lack of transparency surrounding this process is extremely worrying.

We invite you to join us in **signing the petition addressed to the HR/VP Kaya Kallas and Commissioner Jozef Síkela**, urging them to pause the reform process until a full consultation with staff representatives takes place, including a comprehensive impact assessment and the exploration of alternative solutions.

Why You Should Sign:

The proposed restructuring, which includes the creation of 18 Regional Hubs, each led by a Head of Unit, raises significant concerns, including:

1. **Severe Impact on Staff:** A large number of Local Agents' contracts will be terminated, and expatriate staff will be redeployed either to HQ or other countries.
2. **Deterioration of Efficiency and Effectiveness:** The EU's ability to respond to international crises, maintain strong relationships with partner countries, and manage technical cooperation projects will be severely affected.
3. **Cost Implications:** The establishment of 18 new Head of Unit positions will significantly increase operational costs.

Sign Now!

Add your voice to ensure a fair, transparent, and effective reform process that protects the future of EU Delegations and their staff members. [The petition ensures anonymity for the respondents.](https://ec.europa.eu/eusurvey/runner/Protect_EU_Delegations)

Sign Here:  https://ec.europa.eu/eusurvey/runner/Protect_EU_Delegations

Together, we can make a difference!

This initiative follows our note of 29 November 2024 (attached), in which we expressed strong concerns about the plan to downsize staff in the Delegations, as reported in Politico's article.